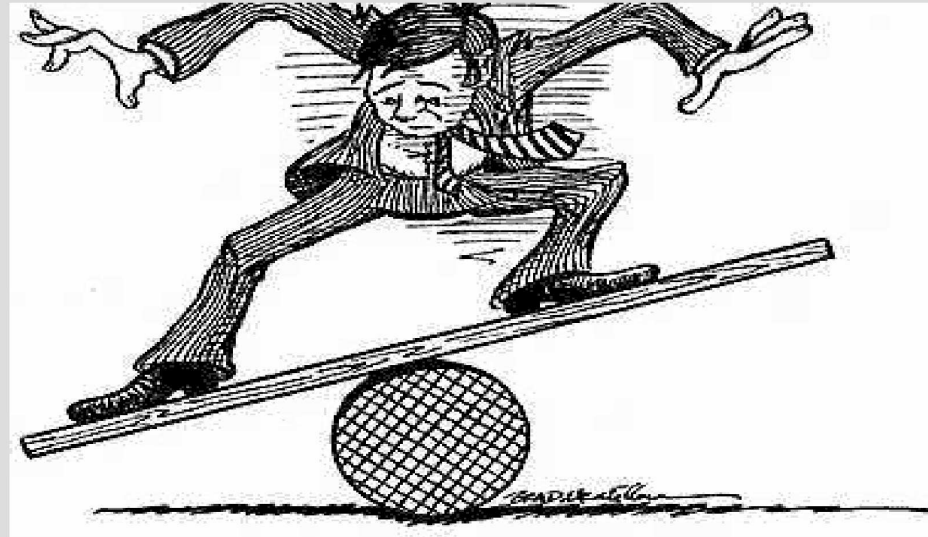


# Denmark's Permanent Residency Rules



- ▶ **Constant Changes & Uncertain future of Expats;  
Undermining the future of Denmark**

# Danish Green Card Association & Voice for Justice, Unfair PR Rules

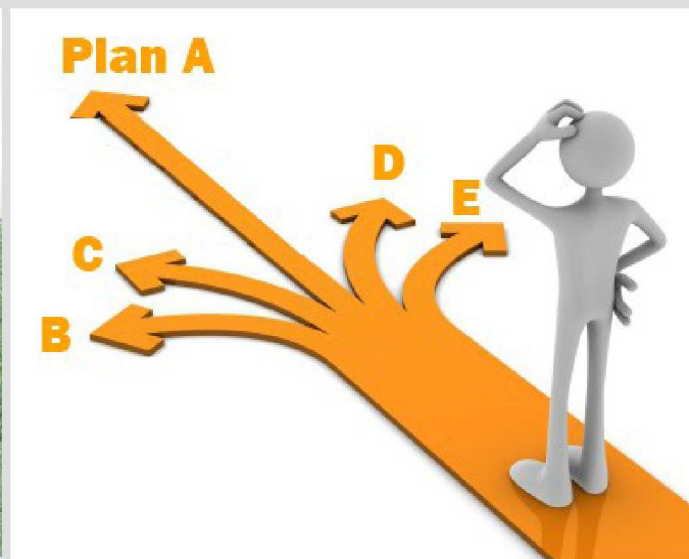
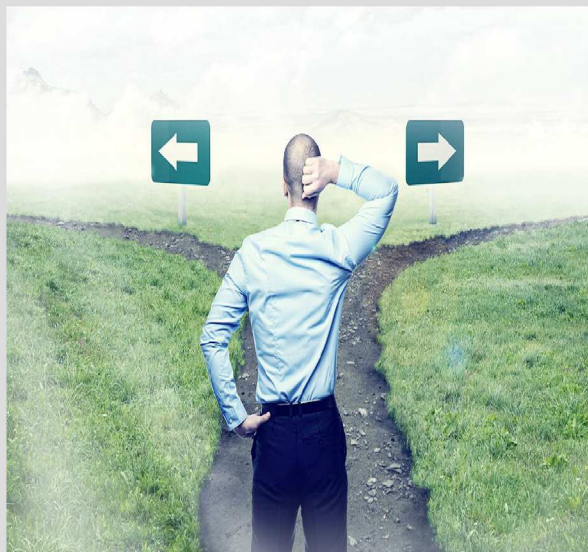
- ▶ **DGCA established: October, 2010.**
  - A Frivillig Forening
  - Represent and help integrate Danish Green Card Holders.
  
- ▶ **Voice for Justice established: December, 2015**
  - A Frivillig Forening
  - Represent and protect the rights and interests of all immigrants.

# Agenda

- ▶ **The overall issue; Constant Changes**
- ▶ **Attracting and Retaining Foreign Professionals**
- ▶ **Consequences for Danish Employers and Economy**
- ▶ **A source of Dis-integration**
- ▶ **Employment and Residence Requirement**
- ▶ **Education counted as full time work**
- ▶ **Possible Amendments**

# The overall issue; Constant Changes

- ▶ 68 times changes in Immigration Laws in last 15 years, Jens Vedsted-Hansen.



- ▶ In last 3 years there has been 4 changes in Immigrations laws that have directly effected me.

# Attracting and Retaining Foreign Professionals

- ▶ **Danish Universities** including Copenhagen, Aarhus, DTU and CBS have shown discontent and argued that *frequent changes have adverse impact on foreign researchers and students who seems to be losing interests in staying in Denmark.*
- ▶ Aarhus Business and International Community has argued that it is hard to retain international professionals and thus *harder to maintain Denmark's reputation as innovative and creative nation in the near future.*

# Attracting and Retaining Foreign Professionals

- These professionals will seriously be effected if bill L154 is passed. There should be at least some amendments to the bill so that their uncertainty comes to an end.



**Molly Durham, USA**  
**Pay Limit Scheme**



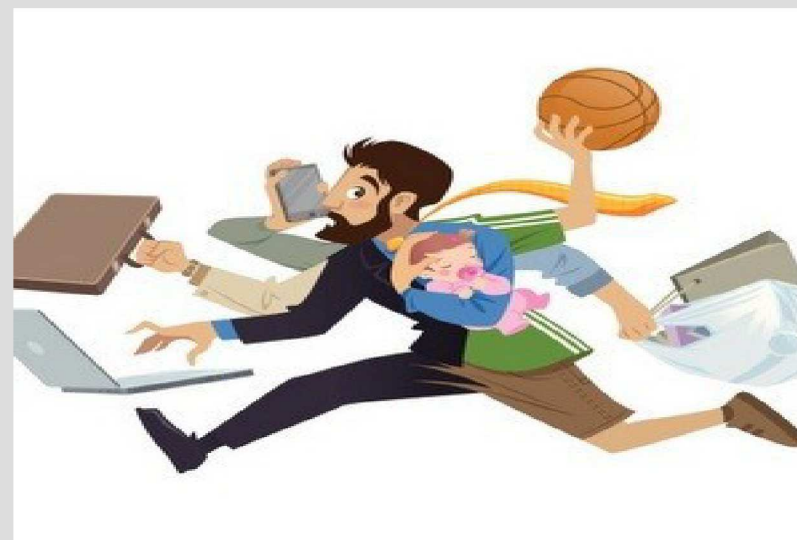
**Shagufta Haneef with her**  
**Husband, Pakistan, PhD**  
**Scholar, Aalborg**  
**University**

# Consequences for Danish Employers and Economy

- ▶ Karsten Dybvad, CEO, ID says that **24 billion kr added to Danish Economy by foreign workers between 2010-14.**
- ▶ **Around 60,000 Danes with foreign spouse** has suffered & many are **thinking of leaving** the country after getting education financed by Danish taxpayers (The Invisible Danes).
- ▶ Kristian Weise, CEO, Cevea says that since 2000, the number of **Danish nationals in the working age has decreased by 13.3 %** which means that Denmark is facing **demographic changes** and we will be short of labour in near future.

# Bill L154; A source of Dis-integration

- ▶ **Catholic Church;** Tightening rules will *weaken the integration process.*
- ▶ **Plums Funds for Peace;** Bill L154 will *increase the level of uncertainty, lower the opportunities for family unification, create unsafe conditions in labour market*
- ▶ Danske Uddannelse 3, 3,5 years full time work, one year voluntarily work, Citizenship Test, 275,000 Kr in last 2 years.
- ▶ *Jack of all, Master of None.*





# Employment and Residence Requirement

- ▶ When you are required to do or not to do something then your choice to choose is no more. *Malala Yousafzai*.
- ▶ In a bit to fulfil employment, income and residence requirement people accept worse working conditions. Bilal Yousaf, Tahir Mahmood, Asif Sohail



# Education counted as full time work

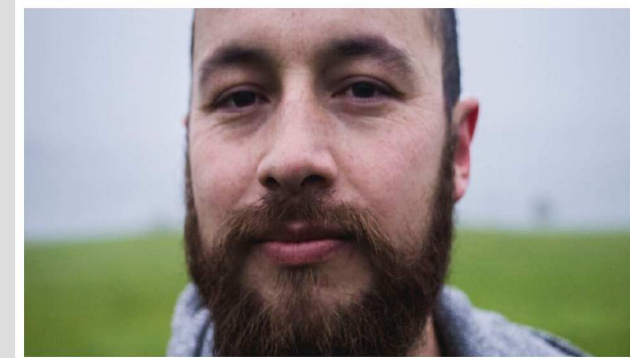
- These families were seriously effected with last year changes in Permanent Residency rules and will be devastated if Bill L154 is passed without amendments.



**Dani Feller & family, *Family Visa*,  
Israel**



**John Kibuuka, Family Reunified,  
Cand.IT (BSc), IT University of  
Copenhagen, and his wife **Signe  
Hermann, M.Sc.**, University of  
Copenhagen**



**Mario Casas, Establishment Card,  
Columbia**

# Possible Amendments

At least Amendments to the Bill L154.

- ▶ Bill L154 to be applied on those who come to Denmark for the first time after 15<sup>th</sup> May 2017 when is the bill effective **not applicable on existing immigrants or introduce a transitional period to apply this new law.**
- ▶ **Study period again be counted as full time work** as before 10<sup>th</sup> December 2015.

