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ANNEX

**ANNEX**

**to the**

**Proposal for a DIRECTIVE OF THE EUROPEAN PARLIAMENT AND OF THE  
COUNCIL**

**amending Directive 2004/37/EC as regards the addition of substances and setting limit  
values in its Annexes I, III and IIIa**

{SEC(2025) 217 final} - {SWD(2025) 191 final} - {SWD(2025) 192 final} -  
{SWD(2025) 193 final}

## ANNEX

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Annexes I, III and IIIa to Directive 2004/37/EC are amended as follows:

- (1) in Annex I, the following point 9 is added:
- ‘9. Work involving exposure to fumes from welding processes containing substances that meet the criteria for a substance or mixture which meets the criteria for classification as a category 1A or 1B carcinogen, mutagen or reprotoxic set out in Annex I to Regulation (EC) No 1272/2008<sup>1</sup>;
- (2) in Annex III, point A is amended as follows:
- (a) in the Table the row related to polycyclic aromatic hydrocarbons mixtures, particularly those containing benzo[a]pyrene, which are carcinogens within the meaning of this Directive, is replaced by the following:

Name of agent	EC No ( <sup>(1)</sup> )	CA S No ( <sup>(2)</sup> )	Limit values						Notati on	Transitional measures
			8 hours ( <sup>(3)</sup> )			Short-term ( <sup>(4)</sup> )				
			mg/m <sup>3</sup> ( <sup>(5)</sup> )	pp m ( <sup>(6)</sup> )	f/ ml ( <sup>(7)</sup> )	mg/ m <sup>3</sup>	pp m	f/ml		
Polycyclic aromatic hydrocarbons mixtures, particularly those containing benzo[a]pyrene, which are carcinogens, mutagens or reprotoxicants within the meaning of this Directive			0,00007(*2)						Skin ( <sup>(10)</sup> )	<i>Limit value 0,00014(*2) until ...[OJ: six years after the date of entry into force of the amending Directive] limited to the following sectors: (1) steel and iron foundries, which includes ferroalloy manufacturers, (2) aluminium manufacturers, (3) carbon and graphite electrode manufacturers, (4) coking plants, (5) coal tar distillation, (6)</i>

<sup>1</sup> Exposure shall not exceed the limit value of a carcinogen, mutagen or a reprotoxic substance as set out in Annex III when those substances are released during the welding process.

										<i>refractory products manufacturers, (7) welding of train tracks, (8) other non-ferrous metallurgical processes, and (9) casting of metals.</i>
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(b) in the Table, the row related to mercury and divalent inorganic mercury compounds including mercuric oxide and mercuric chloride (measured as mercury) is replaced by the following:

Name of agent	EC No ( <sup>1</sup> )	CA S No ( <sup>2</sup> )	Limit values						Notati on	Transitional measures
			8 hours ( <sup>3</sup> )			Short-term ( <sup>4</sup> )				
			mg/m <sup>3</sup> ( <sup>5</sup> )	pp m ( <sup>6</sup> )	f/ml ( <sup>7</sup> )	mg/ m <sup>3</sup>	pp m	f/ml		
Mercury and divalent inorganic mercury compounds that fall under the scope of this Directive (measured as mercury)			0,02		—	—	—	—		

(c) in the table the following rows are added

Name of agent	EC No ( <sup>1</sup> )	CA S No ( <sup>2</sup> )	Limit values						Notation	Transitional measures
			8 hours ( <sup>3</sup> )			Short-term ( <sup>4</sup> )				
			mg/m <sup>3</sup> ( <sup>5</sup> )	pp m ( <sup>6</sup> )	f/ml ( <sup>7</sup> )	mg/m <sup>3</sup>	pp m	f/ml		
Cobalt and inorganic cobalt compounds			0,01( <sup>1</sup> ) 0,0025( <sup>9</sup> )		—	—	—	—	dermal and respiratory sensitisation ( <sup>13</sup> )	<i>Limit value of 0,02(<sup>11</sup>) and 0,0042(<sup>9</sup>) until ...[OJ: six years after the date of entry into force of the amending Directive]</i>

1,4-dioxane			7,3	2		73	20		Skin <sup>(10)</sup>	
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(d) in the footnotes after the Table, the following footnote (\*2) is added:

‘(\*2) Measured as benzo[a]pyrene.’;

- (<sup>1</sup>) EC No, i.e. EINECS, ELINCS or NLP, is the official number of the substance within the European Union, as defined in Section 1.1.1.2 in Annex VI, Part 1, to Regulation (EC) No 1272/2008.
- (<sup>2</sup>) CAS No: Chemical Abstract Service Registry Number.
- (<sup>3</sup>) Measured or calculated for a reference period of eight hours time-weighted average (TWA).
- (<sup>4</sup>) Short-term exposure limit (STEL). A limit value above which exposure should not occur and which is for a 15-minute period unless otherwise specified.
- (<sup>5</sup>) mg/m<sup>3</sup> = milligrams per cubic metre of air at 20 °C and 101,3 kPa (760 mm mercury pressure).
- (<sup>6</sup>) ppm = parts per million by volume in air (ml/m<sup>3</sup>).
- (<sup>7</sup>) f/ml = fibres per millilitre.
- (<sup>9</sup>) Respirable fraction.
- (<sup>10</sup>) Substantial contribution to the total body burden via dermal exposure possible.
- (<sup>11</sup>) Inhalable fraction.
- (<sup>13</sup>) The substance can cause sensitisation of the skin and of the respiratory tract.

(3) in Annex IIIa, the following point is added:

‘1,4-dioxane

2. The binding biological limit value is 45 mg HEAA\*in urine/g creatinine.’

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\*(2-Hydroxyethoxy)acetic acid’.